



## **Welcome to the Dial Professional Rewards Program**

### **Terms and Conditions**

#### **1. General**

The Dial Professional Rewards Program is available to eligible Authorized Sales Associates of participating Authorized Dealers. Dial Professional reserves the right to add, modify, or delete any of the terms, conditions, rules, or reward levels related to the Dial Professional Rewards Program at any time without prior notice. Any interpretations, questions, or disputes regarding the Program will be resolved at the sole discretion of Dial Professional's Relationship Management Team. The Terms and Conditions of any authorized representative agreement that the Authorized Dealer has in place with Dial Professional will remain in full force and effect and are not modified by the Dial Professional Rewards Program.

#### **2. Eligibility**

All Authorized Dealer Sales Associates who are at least 18 years of age, employed by a participating Authorized Dealer, and approved by the Dial Professional Rewards Program Administrator, are eligible to participate in the program. A participating Authorized Dealer means any Authorized Dealer that has not declined to participate and has been approved by the Dial Professional Rewards Program Administrator. Participation by Authorized Dealers or individual Authorized Sales Associates is subject to change. For purposes of these Terms and Conditions, a "Participant" is an individual who (1) is an Authorized Dealer Sales Associate, (2) is enrolled in the Program, (3) has been assigned a user ID and password by Dial Professional, and (4) is directly responsible for the sale of qualified Dial Professional products as a result of the Sales Associate's efforts. If a Participant terminates employment with a participating Authorized Dealer, or if the Authorized Dealer's agreement with Dial Professional is terminated, all accumulated rewards will be forfeited, except for rewards already added to the reward card.

#### **3. Program Dates**

The Rewards Program eligibility periods are detailed in the "Terms & Conditions" section within the "Programs" area of the site, unless canceled earlier by Dial Professional. Rewards may be earned by Participants only during these eligibility periods. The eligibility periods of the program are subject to

change without notice. Dial Professional may automatically extend program dates and will provide new program reward cards if necessary.

#### **4. Enrollment**

To participate in the Dial Professional Rewards Program, Participants must enroll at [www.dialprorewards.com](http://www.dialprorewards.com). To verify eligibility and process rewards, the following information will be required from Participants: dealer name, first name, last name, address, phone number, email address, and social security number. The social security number is collected solely for 1099 tax purposes. If combined reward earnings equal or exceed \$600 per calendar year, a 1099 tax form will be provided for tax reporting. The rewards site [www.dialprorewards.com](http://www.dialprorewards.com) is a secure platform that encrypts and securely stores Participants' social security numbers for tax purposes.